O* NET Assignment

This assignment should be typed, double-spaced, 1 inch margins, Times New Roman font. Make sure you spell-check, grammar check, and proof read. Other than that, have fun with the exercise. The assignment is due on Wednesday January 30, 2008.

1. Go to the website http://online.onetcenter.org/skills/. Complete the skill search section and click on the “go” button to get a list of occupations. Explore the occupations listed as matches to your skill set. Explore the descriptions of these occupations, including the knowledge, skills, & abilities needed for each job. Look at which of your skills were matches for the jobs listed. Examine the wage and employment outlooks. Just play around and see what the site has to offer. If you don’t come up with any occupations, just make a few changes in your skill list. Maybe get rid of something that isn’t necessarily that important to you or interesting to you, or add something that is interesting to you but that you might not feel terribly proficient in.

2. Click on the “find occupations” button at the top of the screen and enter in the name of an occupation or occupations that you have been considering for your future. It doesn’t have to be I/O psychology, but it certainly can be. Explore the skill sets listed as being required of the job you are interested in.

3. Click on “IPIP Scale.” This link will provide you with a document containing the IPIP scale and scoring instructions for the IPIP. The IPIP is a measure of the Big Five personality factors. Print out this document.

4. Complete and score the IPIP.

5. Now, write 2-3 pages reflecting on the following things
   a. What job (or jobs) did you match best with? Did this job make sense as a match for your interests, skills, abilities, etc? In what ways did this job match or not match your interests, skills, abilities, etc?
   b. What job (or jobs) do you think you were interested in? Do your skills & abilities seem to match this job? In what ways did you match or not match with your chosen job?
   c. Reflect on your scores on the personality assessment and what those mean in regards to your chosen career and the career the exercise matched you with. Do you think the traits you scored highest on would enhance or detract from your abilities to be successful in those careers? Why? If you are not familiar with the Big Five personality factors, consult page 108 in your textbook.
   d. Are you lacking in any traits that you think would be helpful in your chosen career? Or do your personality traits make you a bad match with occupations that seem to fit your skills and abilities?